Organization Overview
Tucson Audubon works throughout southern Arizona to protect birds and wildlife and their habitats so that people may enjoy them long into the future. We accomplish this in many different ways including education, conservation research, advocacy, invasive plant control, and ecosystem restoration and habitat enhancement activities.

Tucson Audubon has provided mitigation services for local impacts to federally protected waters since 2001. We are looking for an intelligent and self-directed individual to oversee and continue the development of our current mitigation projects as well as to engage with partners on additional mitigation activities following Tucson Audubon’s strategic conservation interests.

Position Summary
The Mitigation Program Manager provides a lead role in the development and implementation of ecosystem restoration and species-specific restoration projects within Tucson Audubon’s existing CWA 404 In-Lieu Fee Mitigation program and any additional mitigation programs and projects that the organization may engage. These duties include: researching and writing mitigation project proposals and development plans, working with the US Army Corps of Engineers on plan development and annual reporting, facilitating Credit sales to permittees and managing all permittee correspondence, working with contractors and staff for implementation, and partnering with relevant landowners at project sites. In addition, the Mitigation Program Manager will be responsible for annual program budgeting and jointly scheduling work with other members of the Restoration Department.

Status | Full-time / Exempt
Reports to | Director of Conservation and Research
Salary Range | $44,000-48,000 / Year; Depending on Experience and Qualifications
Benefits | Begins at 153 hrs of annual PTO; Health insurance; 10 annual holidays.
Geographic Location | Based in Tucson, AZ

To see the full job description + apply: https://tucsonaudubonsociety.bamboohr.com/jobs/view.php?id=29

Open until filled. Application review begins 2021.October.01