

JOB ANNOUNCEMENT

TUCSON
AUDUBON
SOCIETY

DIRECTOR OF URBAN CONSERVATION + SUSTAINABILITY

HIRING WAGE RANGE: \$63,166–\$75,800/yr DOE

DEPARTMENTAL STAFF: 8 with anticipated near-term expansion

2023 DEPARTMENTAL BUDGET: \$600,000

BENEFITS:

PTO 153 hrs/yr, increases at 5 and 10 yrs

16 days of annual holiday (including Winter break between Christmas and NYD)

Excellent health — 90%+ coverage for employee, family coverage available

IRA with employer match (3% in 2023 after 1 yr employment)

PROGRAM AREAS:

Habitat @ Home / Green Stormwater Infrastructure and Urban Park Maintenance / Bird Safe Buildings / Bird+Wildlife Centers and Nature Preserves / Golf Course Sustainability / Urban Habitats

FOR MORE INFORMATION AND TO APPLY ONLINE, VISIT:

[TUCSONAUDUBONSOCIETY.BAMBOOHR.COM/CAREERS/51](https://tucsonaudubonsociety.bamboohr.com/careers/51)



Tucson Audubon seeks a strong team leader with a creative and entrepreneurial mindset to lead our rapidly expanding urban habitat creation and maintenance efforts, as well as to lead us into a new era of urban sustainability collaborations and influence throughout the Sonoran Desert. Recent growth in our Conservation department has led to creating twin departments split between Urban and Wildland priority areas. We have a long history of pioneering and mainstreaming cutting edge water harvesting techniques from residential to neighborhood scale and prioritizing habitat value for wildlife in the process and our ability to perform this work is on the cusp of rapid expansion as we anticipate securing a contractors license (CR-21) early in 2023. Our popular Habitat @ Home program provides resources for community members to create habitat in their spaces and our crew frequently makes people's habitat dreams a reality through customized installs. We manage two birding+nature preserves and increasingly are sought for input as additional groups look to create new regional preserves and to increase habitat value at regional golf courses or other built environments.